

POSITION DESCRIPTION

Site Crew

Position Title: Site Crew, HOSH 2026

Unit: Technical

Reporting to: Site & Technical Lead / Site & Venue Producer

Location: Based at The Seasonal Site/Venue (Royal Botanical Gardens), Sydney, but may be required to work and/or be based at other company work locations, as required.

Opera Australia's Vision is to enrich Australia's cultural life with exceptional opera and musical theatre.

Job Purpose

- Responsible for a wide scope of responsibilities, including install and dismantle of equipment, manual handling and construction, and overall collaborating with other teams to ensure the completion of the project is conducted in a safe and efficient manner.

Key Accountabilities

Major Responsibilities	Accountabilities	% total job
1. Site	<ul style="list-style-type: none"> Building the venue elements, including but not limited to flats, walkways, and site design elements Operation of venue elements, both independently and in a team. Manual handling; lifting and carrying of materials with the use of lifts and other tools Use of power tools and hand tools Attend site and staff meetings in order to implement the requests that are raised in these forums 	100%
2. WHS and Compliance	<ul style="list-style-type: none"> Follow all Work Health and Safety policies and guidelines, including but not limited to; <ul style="list-style-type: none"> Using equipment in the recommended manner and using safety and personal protective equipment as provided Reporting immediately any hazards, unsafe work practices or incidents that you see to the Site & Venues Operations manager in the first instance Adhering to the safety solutions provided Participating and contributing to 	Continual

	<p>discussions on safety implementations as they arise</p> <ul style="list-style-type: none"> • Undertake any other duties as required, which are within the limits of the employee's skill, competence and training. • Taking reasonable care of your own health and safety and that of others; • Ensuring that your acts or omissions do not adversely affect others; and • Complying with OA SAFE and any reasonable instructions, policies and procedure given by OA, to enable OA to comply with WHS laws and maintain a safe working environment. 	
<p>All Opera Australia employees are expected to act and advocate for the highest levels of ethical standards and integrity including compliance with Opera Australia policy and relevant legislation.</p>		

Key Selection Criteria: Required or Preferred

Knowledge and Experience	R	P
Demonstrated experience working on large outdoor events with a minimum of 1-2 years experience	X	
Excellent communication skills	X	
Ability to complete manual handling tasks and operate power tools	X	
Demonstrated ability to work cooperatively within a team	X	
Ability to work under pressure whilst keeping adaptable and flexible to changing priorities	X	
Knowledge and understanding of work safe practices	X	
Technical Qualifications		
Class C Drivers' License		X
Forklift License		X
EWP Certificate		X
Construction Induction Card	X	

Working Relationships

Key internal stakeholders
Technical Unit, Seasonal Staff
Key external stakeholders
Suppliers and Contractors

Important note: This job description serves as a guide to the scope and range of activities that may be required

of the incumbent and may change at any time according to the needs and priorities of Opera Australia.

To be completed by Human Resources

Remuneration Level			
Role ID		Date Approved	
Industrial instrument and Grade			